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How Generative Al will change the software development lifecycle

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In Siili, Marko has a responsibility on technology vision, competence development and technology community activities. He also drives the software development excellency for Siili in the areas of AI assisted development, open source, security, architecture and offerings.

Marko has been honored with several excellence awards during his career from project and service delivery as well as consultancy excellence.

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Siili Solutions

Siili is an **AI-powered development partner** for advanced digital solutions

Siili is an international force to be reckoned with







Revenue and profitability

Revenue

 $122.7 \text{ M} \in (2023)$ 3.7% (2023) **118.3** M€ (2022)

Revenue growth

19.2 % (2022)

Organic revenue growth

0.1% (2023) 15.2 % (2022)

EBITA

8.4 M€ (2023) **11.6** M€ (2022)

Adj. EBITA %

6.9% (2023)

9.8 % (2022)

Share of international revenue

26.7% (2023) 25.2 % (2022)











Explore What to make real

Design How to make it real **Data + Al** /// **Engineering** Make it real Maintenance Keep it real









CREATIVI Key building blocks of our strategy AI-POWER MAKE AI REAL Leading Ai-powered digital development company 3 **Community of Pioneer in AI-powered digital** Significant growth in Data and top talent development **Al** business We ensure solid financial foundation and growth **TARGET CUSTOMERS KEY MARKETS** FOCUS INDUSTRIES Large and medium-high digital maturity org Finance, Public Finland, UK Netherlands, Germany Automotive We build on our values: Ambition, Humane, Joy

Pioneer in Al-powered digital development





Siili Al trainings



From craftmanship to Al powered development

>25% GenAl applied in assignments by 4Q2024

>50% consultants used GenAl in assignments by 4Q2024

100% consultants **GenAl trained** by 1Q2024

Training partners

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FOLGE.

Basics of Gen Al (Bronze certificate)



Studytube basic learning

Focus groups:

 All Siili personnel (Finland +Poland), others voluntary

Participants:

~440+ persons

Training method:

Studytube course

Content-based learning (Silver certificate) Intensive courses

Focus groups:

• Lead and senior consultants

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- Designers
- Data engineers/scientists
- Cloud engineers/architects

Participants:

-over 100 already

Training method:

- External courses/trainers per group
- Series of online meetings +
 homework



(Gold certificate)

Learning by doing

Hands on training and coaching

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AI based solutions

Focus groups:

 Client work persons and dedicated lead developers

Training method:

- Environment playgrounds, licenses etc.
- Info sessions, Collectives, communities



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Research and experiments

We have already seen up to 50% efficiency improvement in Software Development

According to our experience, software development process includes many routine tasks that can be easily automated with AI

Most potential areas for automation are:

- 1. Code documentation
- 2. Code generation
- 3. Code refactoring
- 4. High-complexity tasks
 - Debugging and error correction
 - Domain specific requirements and problem solving
 - Timing issues

Research by McKinsey (06/2023)



Artificial Intelligence Index Report 2024 by Stanford University

Stack Overflow

Most popular AI developer tools among professional developers, 2023

Source: Stack Overflow Developer Survey, 2023 | Chart: 2024 Al Index report





Artificial Intelligence Index Report 2024 by Stanford University

Stack Overflow



Artificial Intelligence Index Report 2024 by Stanford University

Harvard Business School







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AI Powered development

Traditional SW development vs. AI-Powered development (SDLC)



Traditional SW development vs. AI-Powered development (SDLC)

Coding & Implementation phase breakdown



Confidential

Towards a Fully AI-Powered Development Pipeline

Phase	AI Agent	Input	Output		
Build	Requirements	User Stories, Market Research, Stakeholder Interviews	Detailed Requirements Document, Updated User Stories, Acceptance Criteria		
	Design	Requirements Document, Design Scenarios, Initial Sketches	UX Proposals, Technical Alternatives (ADRs), Prototypes, API Definitions, Database Schemas		
	Coding	Finalized Requirements, Existing Code Base, Libraries	Refactored Code, Database Modifications, Automated Unit Tests, New Pull Requests	Ideation	Build
	Review	New Code Changes, Pull Requests, Review Guidelines	Code Review Approvals, Change Requests, Improvement Suggestions	7	
Verify	Infrastructure	Infrastructure Change Requests, Compliance Policies	Infrastructure Change Approvals, Updated CI/CD Pipelines, Infrastructure as Code (IaC) Updates	Al-powered	с
	Security	Security Policies, Pull Requests, Threat Models	Security Audit Reports, Identified Vulnerabilities, Remediation Plans	pipeline	
	Data	Data Migration Plans, Database Change Requests, Data Governance Policies	Reviewed Data Migration Scripts, Database Integrity Reports, Data Quality Assessments	Danloumont	Data
	Quality Assurance	Test Data Sets, Defined Test Cases, Change Logs	Executed Automated Test Cases, Impact Assessment Reports, Identified Bugs	Deployment	
Run	Deployment	Deployment Artifacts, Approved Infrastructure Changes, Operational Policies	Successful Deployments, Deployment Notifications, Updated Change Logs, Rollback Plans	Verity	
	Monitoring	Runtime Monitoring Logs, Audit Logs, System Performance Metrics	Comprehensive Monitoring Reports (covering Data Integrity, Security, and System Performance), Incident Reports, Behavior Analysis		
	Maintenance	Maintenance Logs, Current Code Base, Issue Backlogs	Completed Bug Triages, Predictive Maintenance Recommendations, System Updates		
	Feedback	User Feedback, Backlog Items, Performance Reports	Iteration Summaries, Sentiment Analysis Reports, Product Improvement Proposals		

Code

Data

Tools and AI-Powered pipeline

Prompting tools

- 1. ChatGPT (several LLMs to be chosen)
- 2. Claude (several LLMs to be chosen)
- Artifacts
- No search
- Benchmark star
- 3. Several others which are more or less using LLMs as basis

Developer tools

Integration to IDEs

Code completion, explanation, error debugging, documentation, chatbot etc.

- 1. Github Copilot
- 2. Jetbrains Al
- 3. SuperMaven
- Github Copilot like approach, but faster
- 4. Cursor
- Composer for improved multi-file editing capabilities
- 5. Codeium
 - Focus on light resources and code completion

AI-assisted Code review

Enhances code quality

- 1. Coderabbit
 - Intelligent code reviews, analyzing bugs, performance issues etc.
- 2. CodiumAI PR Agent
 - AI-powered tool designed to enhance the pull request process

Integrated solutions

Coding agents

- 1. Devin
 - SWE-bench 13.86%
 - A planner agent
 - Coding agents
 - CLI agents
- 2. OpenDevin/OpenHands (OSS alternative)
 - Best for Python atm
- 3. Micro-agents (builder.io)
 - Unit tests to meet the reqs
 - Best for TypeScript atm

Workspaces

- 1. Amazon Q
 - SWE-bench 19.75%
 - Agent activation /dev command
- 2. Github Copilot Workspaces
 - Integrates closely with GitHub repositories and tools
 - In technical preview still



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Agents

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Autonomous agents

Iterative loops:

Agents don't just write code once. They create code, review it, test it, and then improve it. This cycle repeats until the code meets the required standards.

Tool usage:

Agents can use various development tools, such as testing frameworks, linters, and version control systems. They apply these tools as needed throughout the development process.

Current status:

Over 40% of issues solved in swe-bench verified. None of the solutions are quite production ready yet, but as for capabilities they could already take on sizeable chunk of simple tickets.

Issues:

The problems with full autonomy are the exact same as with assistants and "AI pair coders": context, economy and plumbing.

Present:

We're not there yet, but there are specialized agents e.g. for code review (CodeRabbit)

Future:

As the core LLMs and the agent solutions keep on evolving, we see it as almost inevitable that these will break through the barrier of usability.

Impact on SWE work:

Obviously getting usable agents is not black/white, but the more they improve, the more the role of developers and development teams change. As an extreme example, a solo "agent hearder" developer could end up doing the work of an entire development team.

Case: Code location

Core problem:

In order to do X, what files do I need to modify and what files do I need to be aware of? For coding agents, this needs to be nearly perfect, but remains a core challenge for assistants too

Impact of larger context windows:

As Claude 3.5 Sonnet can already fit up to 20k lines of code in context, it is technically feasible to even give it entire repositories or large chunks of it. However, it is not economically feasible in bread-and-butter type of tasks, so some form of RAG is required

Vector search:

Create embeddings for the code and find the nearest matches.

Agentless approach:

Feed skeletons of files to a LLM and have it pick out the interesting parts

SLM→LLM:

Have a small, fast and cheap language model shift through the entire codebase and pick the relevant parts for LLM to process

RepoGraph:

Build a graph representation of the repository and its internal dependencies & further populate with context





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Human

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Leaving the inner loop

Goal:

Increasingly agentic workflows, where instead of copy-pasting back and forth, you get the code that is tested, and it actually works.

TDD:

While TDD has its merits, it's in practice usually too much of a good thing. However, it's a great fit for agentic workflows. Write the tests, write the code and make sure all tests (including the existing ones) pass before returning.

Challenges:

Getting the "plumbing" to work just right is a massive undertaking and we are still early in this. The quality of the solutions will inevitably evolve, but economics of all of this will remain a challenge. And as with pure assistants – providing proper context is essential Developer Inner Loop, Outer Loop



AI augmentation ladders

Level	Scope	Capabilities						Al Toolset
Helper	Individual	Prompt-driven LLMs to solve problems	Team level					AI Workflows
Tailored	Individual	Contextualized LLM/Generative AI setups with rich context, e.g. via RAG						Specialized Agents
Integrated	Team	Specialized AI-tools/agents focused on certain tasks, such as pull request reviews. Possibly fine-tuned models.	Individual level					Contextualized Helpers
Full Stream	Team	Integrated, orchestrated agents exchanging information covering several steps of the development stream						Prompting
			Adoption Level	Helper	Tailored	Integrated	Full Stream	

Considerations

We expect at least the following trends:

- 1. Increased Integration Pushes Technology in the Background
- 2. Tool Selection Remains a Challenge

For a larger audience to adopt a new tool, the tool needs to

- be stable and capable enough and
- have a reasonable market share, support and future
- provide reasonable ROI on the required trials, trainings and integrations

Way forward

Maximizing AI Usage for Efficiency

Al as the First Step

Developing AI-Augmented Skills

Lowering the Threshold for Seeking Assistance

Balancing AI Use and Skill Development

Mitigating obstacles both team and organizational level

Level	Do more	Do less
Juniors	Rapid skill acquisition through Al	Bothering seniors
	Using AI for code review before PRs	Blindly copy-pasting ChatGPT code
	Sharing AI techniques with the team	Focusing on speed over learning
Mid- levels	Boosting productivity with Al assistance	Grunt work
	Tackling senior-level challenges with AI	Sticking to familiar, routine tasks
Seniors	Delegating to AI	Manual work
	Adopting AI and building custom tools	Delegating easy tasks
	Guiding team to use AI	Helping team members with easy stuff
	Guiding stakeholders to use AI	Sitting in meetings
	Challenge your thinking	Assuming your old ways are optimal



